

Meeting of the Board of Directors

**104 – 31324 Peardonville Road,
Abbotsford, BC, V2T 6K8**

Strategic: Identify key opportunities and systemic challenges and plan for actions to effectively manage risks and take advantage of future opportunities.

Accountable: Maintain legitimacy and integrity through understanding and discharging responsibilities and reporting performance.

Fair: Ensure procedural fairness in processes and decision-making.

Effective: A clearly defined outcome with appropriate processes and measures.

Transparent: Ensure that processes, practices, procedures & reporting on exercise of mandate are open, accessible and fully informed.

Inclusive: Ensure that appropriate interests, including the public interest, are considered.

MINUTES **of** **Board of Directors Meeting**

Date: May 27, 2026

Location: Salon A - Penticton Lakeside Resort, Penticton

BOARD IN ATTENDANCE: Al Sakalauskas, Chair
Walter Siemens, Vice-Chair
Jon Krahn, Board Member
Derek Janzen, Board Member
James Penner, Board Member

STAFF IN ATTENDANCE: Katie Lowe, Executive Director
Alexis Stollings, Executive Assistant
Joey Aebig, Manager, Operations and Logistics
Erin Duetta, Manager, Finance and Administration
Nathalie Darwin, Manager, Marketing and Communications

CALL TO ORDER

The Chair, Al Sakalauskas, called the meeting to order at 8:49am.

CONFLICT OF INTEREST

The Board discussed any perceived conflicts of interest with the proposed agenda items.

James Penner declared a conflict with item 3.4.

Walter Siemens declared a conflict with items 4.2a.

ADOPTION OF AGENDA

It was MOVED by Derek Janzen and SECONDED that the agenda be adopted as presented.

1.0 APPROVAL OF THE MINUTES

1.1 Approval of the Minutes of April 9, 2026

R26-057 It was MOVED by James Penner and SECONDED

THAT the Board of Directors approve the Minutes of April 9, 2026 as presented.

CARRIED

1.2 Approval of the Minutes of April 16, 2026

R26-058 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors approve the Minutes of April 16, 2026 as presented.

CARRIED

2.0 BUSINESS ARISING/ACTION LIST

2.1 2026 Board Calendar and Action Items

The Board reviewed the 2026 Board Calendar and action items.

2.2 Executive Director Update

An update from the Executive Director was presented for information.

3.0 STAKEHOLDER ENGAGEMENT

3.1 EFC Update

An update on the matters of EFC was presented.

3.2 Regional Reports

Updates from the regional representatives were presented.

3.3 Committee Reports

Updates from the committee chairs and representatives were presented.

3.4 Women in the Egg Industry Nomination

***J. Penner recused himself from the topic.*

The Board reviewed the nominations for the 2026 EFC Women in Industry Program.

R26-059 It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors nominate [REDACTED] and [REDACTED]
as the 2026 Women in the Egg Industry Program BC delegates.

CARRIED

3.5 Marketing Update

An update on the most recent Marketing and Communications initiatives was presented for information.

4.0 OPERATIONS

4.1 HPAI Update

Fall 2025 has resulted in another HPAI event that commenced on October 13, 2025. BC industry has been working with the Ministry of Agriculture and CFIA on the response. An update on the situation was presented for information.

4.1a AGRI Wave 8 Summary

The AGRI findings for Wave 8 of AI were presented for information.

4.2 Quota Transfers

4.2a [REDACTED]

***W. Siemens recused himself from the topic.*

The [REDACTED] transfer was presented for final approval on May 27, 2026.

R26-060

It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors grant final approval for the proposed shareholder change at [REDACTED], whereby [REDACTED] transfers all his common and participating shares to [REDACTED]. This is a quota transfer between spouses; therefore, in accordance with the Consolidated Order Part V 3(4)(a), a surrender of layer quota is not required.

CARRIED

4.2b [REDACTED]

The [REDACTED] transfer was presented for final approval on May 27, 2026.

R26-061

It was MOVED by James Penner and SECONDED

THAT the Board of Directors grant final approval of the transfer of [REDACTED] units of Layer Quota from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(4)(b), a surrender of layer quota is not required. This transfer is not within the business unit and will be affected by the twelve-month moratorium. For twelve months from the date of the transfer [REDACTED] will be ineligible to participate in any growth allocations which may occur.

CARRIED

4.2c [REDACTED]

The [REDACTED] transfer was presented for final approval on May 27, 2026.

R26-062

It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors grant final approval of the transfer of [REDACTED] units of Layer Quota from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(4)(b), a surrender of layer quota is not required. This transfer is not within the business unit and will be affected by the twelve-month moratorium. For twelve months from the date of the transfer [REDACTED] will be ineligible to participate in any growth allocations which may occur.

CARRIED

R26-063

It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors grant final approval of the transfer of [REDACTED] units of Layer Quota from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(4)(b), a surrender of layer quota is not required. For twelve months from the date of the transfer [REDACTED] will be ineligible to participate in any growth allocations which may occur.

CARRIED

4.2d

The [REDACTED] transfer was presented for final approval on May 27, 2026.

R26-064

It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors grant final approval of the transfer of [REDACTED] units of Layer Quota from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(4)(b), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

4.3 National Supply Concerns

4.3a Early Fowl Removal

EFC has initiated an Early Fowl Removal program to mitigate the anticipated overproduction in 2026. The Board discussed efforts made so far by the province to participate in this program.

4.3b 2026 Inventory Planning

The Board reviewed 2026 inventory expectations and discussed opportunities to decrease utilization over 2026 in order to not exceed the province's allowable quota.

4.4 Grader Request

At the 2026 BC Egg Conference grader meeting, the graders requested that the grader reporting and payment timelines shift from Monday to Tuesday. This would provide additional time for grading due to the higher production volumes and pickup constraints. The EPA was consulted on this change. The Board discussed the request.

5.0 GOVERNANCE

5.1 Policy Updates

5.1a Freight Subsidy Policy

An update to the Freight Subsidy Policy was presented for review.

R26-065 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors approve the update to the Freight Subsidy Policy as amended effective May 27, 2026.

CARRIED

5.1b Specialty Buyback Policy

An update to the Specialty Buyback Policy was presented for review and will be brought back to the June Board meeting.

5.1c Committee Per Diem Policy

An update to the Committee Per Diem Policy was presented for review and will be brought back to the June Board meeting.

5.1d AR Policy

***W. Siemens and J. Penner abstained from the topic.*

An update to the AR Policy was presented for review.

R26-066 It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors approve the update to the BC Egg Outstanding Receivables and Interest Policy as presented effective May 27, 2026.

CARRIED

5.2 Committee Minutes

5.2a FRWG Draft Minutes of May 12, 2026

The draft minutes from the May 12, 2026 Fowl Removal Working Group meeting were presented for information.

5.2b MarComm Committee Draft Minutes of May 21, 2026

The draft minutes from the May 21, 2026 Marketing and Communications Committee meeting were presented for information.

6.0 PERFORMANCE REPORTS

6.1 Financials

6.1a Period 4, 2026 Board & Committee Per Diems and Expenses

The Period 4 Board and Committee Per Diems and Expenses were presented for review.

R26-067 It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors approve the Period 4, 2026 Board & Committee Per Diems & Expenses as presented.

CARRIED

6.1b AR Report

The AR Report was presented for information.

6.1c Period 4, 2026 Financial Statements

The Period 4 financial statements were presented for review.

R26-068 It was MOVED by James Penner and SECONDED

THAT the Board of Directors approve the Period 4, 2026 financial statements as presented.

CARRIED

6.1d Out of Range KMs

The Out of Range KMs Report was presented for information.

6.1e ULPT

The summary detailing levy remitted to EFC under their updated Uniform Levy Project was presented for information.

6.2 Industrial Product

6.3a IP Report

The IP Report was presented for information.

6.3b Specialty Production

The summary detailing specialty dozens graded over the past five years versus shipped to the processor was presented for information.

6.3c Egg Movements

The summary detailing dozens downgraded under the Specialty Buyback Program and interprovincial trades was presented for information.

7.0 MEETINGS HELD & UPCOMING

7.1 2026 Meetings Held

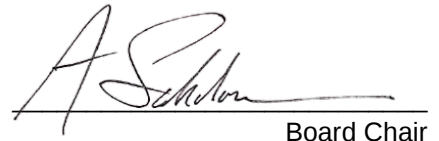
The 2026 record of meetings held was presented for information.

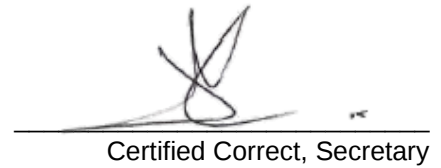
7.2 2026 Meetings Upcoming

Upcoming Meetings in 2026 were presented for information.

8.0 ADJOURNMENT

It was MOVED by Derek Janzen and SECONDED that the meeting be adjourned at 1:27pm.


Board Chair


Certified Correct, Secretary