BC egg MARKETING BOARD

Meeting of the Board of Directors

104 – 31324 Peardonville Road, Abbotsford, BC, V2T 6K8

Strategic: Identify key opportunities and systemic challenges and plan for actions to effectively manage risks and take advantage of future opportunities.

Accountable: Maintain legitimacy and integrity through understanding and discharging responsibilities and reporting performance.

Fair: Ensure procedural fairness in processes and decision-making.

Effective: A clearly defined outcome with appropriate processes and measures.

Transparent: Ensure that processes, practices, procedures & reporting on exercise of mandate are open, accessible and fully informed.

Inclusive: Ensure that appropriate interests, including the public interest, are considered.

MINUTES
of
Board of Directors Meeting

Date: March 13, 2026

Location: BCEMB Boardroom

BOARD IN ATTENDANCE:
Al Sakalauskas, Chair
Walter Siemens, Vice-Chair
Jon Krahn, Board Member
Derek Janzen, Board Member
James Penner, Board Member

STAFF IN ATTENDANCE:
Katie Lowe, Executive Director
Alexis Stollings, Executive Assistant
Joey Aebig, Manager, Operations and Logistics
Erin Duetta, Manager, Finance and Administration
Nathalie Darwin, Manager, Marketing and Communications

CALL TO ORDER

The Chair, Al Sakalauskas, called the meeting to order at 9:28am.

CONFLICT OF INTEREST

The Board discussed any perceived conflicts of interest with the proposed agenda items.

ADOPTION OF AGENDA

It was MOVED by Derek Janzen and SECONDED that the agenda be adopted as presented.

1.0 APPROVAL OF THE MINUTES

1.1 Approval of the Minutes of February 5, 2026

R26-029 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors approve the Minutes of February 5, 2026 as amended.

CARRIED

1.2 Approval of the Minutes of February 9, 2026

R26-030 It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors approve the Minutes of February 9, 2026 as amended.

CARRIED

1.3 Approval of the Minutes of February 26, 2026

R26-031 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors approve the Minutes of February 26, 2026 as presented.

CARRIED

1.4 Review of the Minutes of February 27, 2026
The Board reviewed the 2026 AGM Minutes of February 27, 2026

2.0 BUSINESS ARISING/ACTION LIST

2.1 2026 Board Calendar and Action Items
The Board reviewed the 2026 Board Calendar and action items.

2.2 Executive Director Update
An update from the Executive Director was presented for information.

3.0 STAKEHOLDER ENGAGEMENT

3.1 EFC Update
An update on the matters of EFC was presented.

3.2 Regional Reports
Updates from the regional representatives were presented.

3.3 Committee Reports
Updates from the committee chairs and representatives were presented.

3.4 2026 Conference and AGM Debrief
The Board discussed the 2026 Conference and AGM.

3.4a Conference Meeting Notes
The 2026 Conference meeting notes were presented for information.

3.5 BC Stats Diversity Survey 2026
The 2026 BC Stats Diversity survey was presented for information.

3.6 BCFIRB BCEMB Meeting Draft Agenda
The draft agenda for the BCFIRB BCEMB meeting on April 9 was presented for review.

4.0 OPERATIONS

4.1 HPAI Update
Fall 2025 has resulted in another HPAI event that commenced on October 13, 2025. BC industry has been working with the Ministry of Agriculture and CFIA on the response. An update on the situation was presented for information.

4.2 Quota Transfers

4.2a [redacted]
The [redacted] transfer was presented for final approval on March 13, 2026. The Board will review this transfer at their April Board meeting.

4.2b [redacted]
[redacted] has requested conditional approval for a Going Concern Transfer from [redacted] to [redacted] The Board will review this transfer at their April Board meeting.

4.2c [redacted]
[redacted] has requested conditional approval for two shareholder transfers. The Board will review this transfer at their April Board meeting.

4.2d [redacted]
[redacted] has requested conditional approval for a transfer of quota between [redacted] and [redacted]

R26-032 It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors conditionally approve the transfer of [redacted] units of Layer Quota from [redacted] to [redacted] This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [redacted] and [redacted] will be eligible to participate in future growth allocations.

CARRIED

4.3 Early Fowl Removal
EFC has initiated an Early Fowl Removal program to mitigate the anticipated overproduction in 2026. The Board discussed efforts made so far by the province to participate in this program.

4.4 2026 Inventory Planning

The Board reviewed 2026 inventory expectations and discussed opportunities to decrease utilization over 2026 in order to not exceed the province's allowable quota.

The Board will notify producers in May regarding the availability of the TAP B Program. It will be restricted to specific market needs, based on provincial requirements which is currently Free Run white production. The EPA will be consulted on this change.

R26-033 It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors approve the expiry date of all quota credits held by BC Egg Registered producers which are issued prior to Week 1, 2027 to expire in Week 52, 2031.

CARRIED

R26-034 It was MOVED by Jon Krahn and SECONDED

That the Board of Directors approve the further reduction of the sleeve from 6% to 3% effective July 1, 2026 based on market needs.

CARRIED

4.5 Fowl Removal Working Group

4.5a MAK Cart Proposal

The MAK Cart proposal received by the Board was presented for review. Further discussion will be held by the Fowl Removal Working Group.

4.5b Nitrogen Gassing Trials

The upcoming Nitrogen gassing trials were presented for information.

4.5c Fowl Removal Contract

The fowl removal contract and upcoming negotiations were discussed.

4.6 BCEPC

The agenda and discussion points for the BCEPC meeting scheduled for March 30 were discussed.

4.7 Pricing Discussion

At their March 10 meeting, the EIAC provided a pricing recommendation for the Board of Directors. The Board discussed the Period 5, 2025 changes and provided direction for the Chair and Executive Director's national pricing meeting on March 18.

4.7a EFC Levy Increase

EFC has increased their levy by $0.06 effective April 19, 2026. Effective Week 17, 2026, the producer levy rate will be $0.2594 per bird per week ($0.5092 per dozen) and is broken out as follows:

- EFC Levy Rate $0.2244
- BCEMB Levy Rate $0.0350

4.8 Grader Production Reporting Change Request
At the 2026 BC Egg Conference grader meeting, it was requested that grader payment timelines shift from Monday to Tuesday. This would provide additional time for accurate grading due to the higher production volumes and pickup constraints. The Board discussed the impact this change could have on producers. The EPA will be consulted on this change.

5.0 GOVERNANCE

5.1 Board Conflict Declarations and Biographies
Board Members signed their 2026 Conflict of Interest Declarations.

5.2 Name Change
On September 25, 2025 BC Egg submitted a request to BCFIRB requesting approval for BC Egg to implement the "doing business as" (DBA) name Egg Farmers of BC. The Board reviewed branding proposals for the possible name change.

5.3 Consolidated Order Review
At the February 5, 2026 Board meeting, the Board suggested that requirements should be in place to encourage producers to participate in the cost of production studies. Draft Amending Orders were presented for review.

R26-035 It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors approve the first reading of Amending Order #004 of the December 31, 2023 Consolidated Order as amended.

CARRIED

R26-036 It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors approve the first reading of Amending Order #005 of the December 31, 2023 Consolidated Order as amended.

CARRIED

5.4 Committee Per Diem Review
The Board reviewed the current Committee Per Diem rates and decided that no adjustments are necessary at this time.

5.5 A&F Committee Terms of Reference Review
The Audit and Finance Committee requested the Board review the step-down period that is required of A&F Committee members following their second consecutive term.

R26-037 It was MOVED by Derek Janzen and SECONDED

THAT the Board of Director's approve the step-down length be adjusted from one term to one year for the Audit & Finance Committee, Egg Industry Advisory Committee, and Marketing & Communication Committee Terms of References.

CARRIED

5.5a A&F Committee External Member

The Board reviewed the A&F Committee make up and discussed possible individuals to appoint to the A&F Committee as the external member.

5.6 Committee Minutes

5.6a A&F Committee Draft Minutes of February 9, 2026

The draft minutes from the February 9, 2026 Audit and Finance Committee meeting were presented for information.

5.6b FRWG Draft Minutes of February 12, 2026

The draft minutes from the February 12, 2026 Fowl Removal Working Group meeting were presented for information.

5.6c EIAC Draft Minutes of March 10, 2026

The draft minutes from the March 10, 2026 Egg Industry Advisory Committee meeting were presented for information.

6.0 PERFORMANCE REPORTS

6.1 Dashboard

The Dashboard report was presented for information.

6.2 Financials

6.2a Period 1, 2026 Board & Committee Per Diems and Expenses

The Period 1 Board and Committee Per Diems and Expenses were presented for review.

R26-038 It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors approve the Period 1, 2026 Board & Committee Per Diems & Expenses as presented.

CARRIED

6.2b AR Report

The AR Report was presented for information.

6.2c Out of Range KMs

The Out of Range KMs Report was presented for information.

6.2d ULPT

The summary detailing levy remitted to EFC under their updated Uniform Levy Project was presented for information.

6.3 Industrial Product

6.3a IP Report

The IP Report was presented for information.

6.3b Specialty Production

The summary detailing specialty dozens graded over the past five years versus shipped to the processor was presented for information.

6.3c Egg Movements

The summary detailing dozens downgraded under the Specialty Buyback Program and interprovincial trades was presented for information.

6.3d Nest Run IP Concerns Follow Up

A summary detailing the provincial concerns with Nest Run Industrial Product was presented for information.

6.3e Specialty Buyback Grader Concerns

The Board discussed concerns raised by a Grader for the 2026 Specialty Buyback.

6.4 Enriched Pricing Account

The Board reviewed the Enriched Pricing Account and discussed the impacts of the Emergency Measures on the fund prior to the implementation of the CETPP and FRIT.

7.0 MEETINGS HELD & UPCOMING

7.1 2026 Meetings Held

The 2026 record of meetings held was presented for information.

7.2 2026 Meetings Upcoming

Upcoming Meetings in 2026 were presented for information.

8.0 ADJOURNMENT

It was MOVED by James Penner and SECONDED that the meeting be adjourned at 4:23pm.

Board Chair

Certified Correct, Secretary