Meeting of the Board of Directors

104 – 31324 Peardonville Road,
Abbotsford, BC, V2T 6K8

Strategic: Identify key opportunities and systemic challenges and plan for actions to effectively manage risks and take advantage of future opportunities.

Accountable: Maintain legitimacy and integrity through understanding and discharging responsibilities and reporting performance.

Fair: Ensure procedural fairness in processes and decision-making.

Effective: A clearly defined outcome with appropriate processes and measures.

Transparent: Ensure that processes, practices, procedures & reporting on exercise of mandate are open, accessible and fully informed.

Inclusive: Ensure that appropriate interests, including the public interest, are considered.

MINUTES
of
Board of Directors Meeting

Date: February 5, 2026

Location: BCEMB Boardroom

BOARD IN ATTENDANCE:	Al Sakalauskas, Chair Walter Siemens, Vice-Chair Jon Krahn, Board Member Jeff Regier, Board Member
REGRETS:	Derek Janzen, Board Member
STAFF IN ATTENDANCE:	Katie Lowe, Executive Director Alexis Stollings, Executive Assistant Joey Aebig, Manager, Operations and Logistics Erin Duetta, Manager, Finance and Administration Nathalie Darwin, Manager, Marketing and Communications

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CALL TO ORDER

The Chair, Al Sakalauskas, called the meeting to order at 9:07am.

CONFLICT OF INTEREST

The Board discussed any perceived conflicts of interest with the proposed agenda items.

J. Krahn declared a conflict with item 4.2a.

ADOPTION OF AGENDA

Two quota transfer requests were withdrawn from the agenda, and the Board agreed to discuss the upcoming Cost of Production study.

It was MOVED by Jeff Regier and SECONDED that the agenda be adopted as amended.

1.0 APPROVAL OF THE MINUTES

1.1 Approval of the Minutes of January 6, 2026

R26-018 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors approve the Minutes of January 6, 2026 as amended.

CARRIED

2.0 BUSINESS ARISING/ACTION LIST

2.1 2026 Board Calendar and Action Items
The Board reviewed the 2026 Board Calendar and action items.

2.2 Executive Director Update
An update from the Executive Director was presented for information.

3.0 STAKEHOLDER ENGAGEMENT

3.1 EFC Update
An update on the matters of EFC was presented.

3.2 Regional Reports
Updates from the regional representatives were presented.

3.3 Committee Reports
Updates from the committee chairs and representatives were presented.

3.3a EOC Budget and MOU
The EOC Budget and MOU was presented to the Board of Directors.

R26-019 It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors approve the revised 2025–2026 Governance Committee MOU and Budget as presented.

CARRIED

3.4 2026 Conference and AGM Update
An update on the 2026 Conference and AGM was presented.

3.4a 2026 AGM Meetings
The agendas for the 2026 AGM meetings were presented.

3.4b 2026 Out of Town Guest Dinner Details
Details for the 2026 Out of Town Guest dinner were discussed.

3.5 2026 Summer Meeting Update
An update on the 2026 Summer Meeting schedule was provided to the Board for information.

3.6 2026 Legacy Award

A request went out to all industry stakeholders on December 5 requesting nominations for the Legacy Award. The PMC reviewed the results at their January 27, 2026 meeting and made a recommendation for the Board's consideration.

R26-020 It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors select [redacted] as the recipient of the 2026 BC Egg Legacy Award.

CARRIED

3.7 2027 BCPC Update

An update on the progress of the 2027 BCPC was provided to the Board.

3.8 2026 Young Farmer Program

EFC has opened recruitment for the 2026 cycle of the Young Farmers Program.

R26-021 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors select [redacted] as BC's 2026 Delegate for EFC's Young Farmer program.

CARRIED

4.0 OPERATIONS

4.1 HPAI Update

Fall 2025 has resulted in another HPAI event that commenced on October 13, 2025. BC industry has been working with the Ministry of Agriculture and CFIA on the response. An update on the situation was presented for information.

4.2 Quota Transfers

4.2a [redacted]

***J. Krahn recused himself from the topic.*

The [redacted] transfer was presented for final approval on February 5, 2026.

R26-022 It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors grant final approval for the proposed shareholder changes at [redacted] and the deemed transfer of [redacted] units of Layer Quota from [redacted] to [redacted], [redacted], and [redacted]. This is a quota transfer from parent to child; therefore, in accordance with the Consolidated Order Part V 3(3)(a), a surrender of layer quota is not required. The transfer will not be affected by the twelve-month moratorium and [redacted] will be eligible to participate in future growth allocations.

CARRIED

4.2b [redacted]
[redacted] has requested conditional approval for a deemed transfer from [redacted] to [redacted].

R26-023 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors conditionally approve the deemed transfer from [redacted] to [redacted]td. This is a deemed transfer from a partnership to a corporate Producer; therefore, in accordance with the Consolidated Order Part V 3(4)(e), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [redacted] will be eligible to participate in future growth allocations.

CARRIED

4.3 National Supply Concerns

4.3a Early Fowl Removal
EFC has initiated an Early Fowl Removal program to mitigate the anticipated overproduction for Periods 1–3, 2026. The Board reviewed the program and discussed efforts made so far by the province to participate in this program.

4.3b 2026 Inventory Planning
The Board reviewed 2026 inventory expectations and discussed opportunities to decrease utilization over 2026 in order to not exceed our allowable quota.

4.4 Grader Meeting Update
The outcomes from the quarterly Grader meetings were presented for information.

4.4a 2026 Production Forecast
The 2026 production forecast was presented for information.

4.5 Ritchie Smith Research Trial Summary
The 2025 Ritchie Smith research trial summary was reviewed by the Board.

4.6 Pullet Sector Information Request Consultation
The Pullet Sector Information request sent by EFC on December 9, 2025 was reviewed with the draft response discussed at the January 27 PMC meeting. The final response will be submitted to EFC prior to the February 20 deadline.

4.7 Producer Request
The Board received a request to have previous fowl movement invoices reimbursed under the Enhanced Fowl Movement Program.

R26-024 It was MOVED by Jeff Regier and SECONDED

WHEREAS [redacted] submitted invoices from 2025 for reimbursement through the Enhanced Fowl Movement Program;

WHEREAS the Enhanced Fowl Movement Program states that any invoices for movements which have not been submitted within 60 days of the end of the program may not be reimbursed by the Board;

WHEREAS the Enhanced Fowl Movement Program concluded on July 31, 2025.

WHEREAS these invoices were submitted beyond the 60-day deadline following the program's conclusion;

THAT the Board of Directors decline [redacted]'s request to have invoices from April, May, and June 2025 reimbursed through the Enhanced Fowl Movement Program.

CARRIED

4.8 BCEPC Meeting

The agenda and discussion points for the BCEPC meeting scheduled for February 17 was discussed.

4.9 Pricing Discussion

The Board discussed the outcomes of the national pricing call and determined that a price change is not required at this time. A potential price change will be discussed at the March 10 meeting prior to the national pricing call. In addition, the Board discussed the EFC memo regarding potential changes to price spreads in preparation of making a recommendation at the next meeting.

4.10 Nest Run Industrial Product Concerns

The Board reviewed the Nest Run IP calculations and the impact that the current formula is having as well as the impact of the increased in IP shipments.

4.11 COP Study

The Board of Directors discussed the upcoming Cost of Production study and the requirements that should be in place to encourage Producers to participate in the national study. Whether an Order change will be required will be discussed at the March Board meeting.

5.0 GOVERNANCE

5.1 Board Per Diem Policy Review

The Board reviewed the Board Per Diem and Expense Policy to clarify Board Members' compensation for travel.

5.2 Board Observer Program

The amended Board Observer Program was presented for review. This program will be brought to the Board once staffing levels return to normal.

5.3 Chair and Board Performance Survey Review

Each year the Board completes Board and Chair Performance surveys. The survey results were presented for information.

5.4 Committee Minutes

5.4a EIAC Draft Minutes of January 23, 2026

The draft minutes from the January 23, 2026 Egg Industry Advisory Committee meeting were presented for information.

5.4b PMC Draft Minutes of January 27, 2026
The draft minutes from the January 27, 2026 Production Management Committee meeting were presented for information.

6.0 PERFORMANCE REPORTS

6.1 Quota Reports

6.1a Industry Reserve
The Industry Reserve report was presented for information.

6.1b Egg Import Information
The Egg Import Information was presented for information.

6.1c Quota Utilization Report
The Quota Utilization Report was presented for information.

6.1d Quota Credit Update
The Quota Credit Update was presented for information.

6.1e Inventory Report
The Inventory Report was presented for information.

6.2 COP
The COP Report was presented for information.

6.3 Feed Mill Participation Report & AAFC Report
The Feed Mill Participation and AAFC Report was presented for information.

6.4 CETPP Production Comparison
The CETPP Production Comparison was presented for information.

6.5 Producer Utilization Update
The Producer Utilization Report was presented for information.

6.6 Active Leases
The Active Leases Report was presented for information.

6.7 Barn Capacity
The Barn Capacity Report was presented for information.

7.0 MEETINGS HELD & UPCOMING

7.1 2026 Meetings Held
The 2026 record of meetings held was presented for information.

7.2 2026 Meetings Upcoming
Upcoming Meetings in 2026 were presented for information.

8.0 ADJOURNMENT
It was MOVED by Jon Krahn and SECONDED that the meeting be adjourned at 3:03pm.

Board Chair

Certified Correct, Secretary