

Meeting of the Board of Directors

**104 – 31324 Peardonville Road,
Abbotsford, BC, V2T 6K8**

Strategic: Identify key opportunities and systemic challenges and plan for actions to effectively manage risks and take advantage of future opportunities.

Accountable: Maintain legitimacy and integrity through understanding and discharging responsibilities and reporting performance.

Fair: Ensure procedural fairness in processes and decision-making.

Effective: A clearly defined outcome with appropriate processes and measures.

Transparent: Ensure that processes, practices, procedures & reporting on exercise of mandate are open, accessible and fully informed.

Inclusive: Ensure that appropriate interests, including the public interest, are considered.

MINUTES **of** **Board of Directors Meeting**

Date: April 9, 2026

Location: BCEMB Boardroom

BOARD IN ATTENDANCE: Al Sakalauskas, Chair
Walter Siemens, Vice-Chair
Jon Krahn, Board Member
Derek Janzen, Board Member
James Penner, Board Member

STAFF IN ATTENDANCE: Katie Lowe, Executive Director
Joey Aebig, Manager, Operations and Logistics
Erin Duetta, Manager, Finance and Administration
Nathalie Darwin, Manager, Marketing and Communications

CALL TO ORDER

The Vice-Chair, Walter Siemens, called the meeting to order at 9:02am.

CONFLICT OF INTEREST

The Board discussed any perceived conflicts of interest with the proposed agenda items.

- Walter Siemens declared a conflict with 4.2c

ADOPTION OF AGENDA

It was MOVED by Jon Krahn and SECONDED that the agenda be adopted as amended:

- 6.8 BCPC Joint Conference

***A. Sakalauskas joined the meeting at 9:13*

1.0 APPROVAL OF THE MINUTES

1.1 Approval of the Minutes of March 13, 2026

R26-040 It was MOVED by Derek Janzen and SECONDED
THAT the Board of Directors approve the Minutes of March 13, 2026 as presented.
CARRIED

1.2 Approval of the Minutes of March 19, 2026

R26-041 It was MOVED by Jon Krahn and SECONDED
THAT the Board of Directors approve the Minutes of March 19, 2026 as presented.
CARRIED

2.0 BUSINESS ARISING/ACTION LIST

2.1 2026 Board Calendar and Action Items

The Board reviewed the 2026 Board Calendar and action items.

2.2 Executive Director Update

An update from the Executive Director was presented for information.

3.0 STAKEHOLDER ENGAGEMENT

3.1 EFC Update

An update on the matters of EFC was presented.

3.2 Regional Reports

Updates from the regional representatives were presented.

3.3 Committee Reports

Updates from the committee chairs and representatives were presented.

3.4 BCFIRB BCEMB Meeting

BCFIRB met with the Board to discuss market condition, national and provincial egg supply, utilization, and capacity increases.

3.5 EFC 2026 Strategic Planning

The 2026 EFC Strategic Planning consultation was discussed. A response will be submitted to the EFC Strategic Planning facilitator.

***G. Vitins, D. Wells, Dr. Pritchard and P. Roshi from BC FIRB joined the meeting at 9:59am.*

***S. Appleyard, S. Thiesson, A. Brynne, M. Huijsmans, Neil, M. Anslow, W. Holm, E. Strazhnik, D. Zimhelt and M. Gagne from BC FIRB joined the meeting virtually at 10:15 am.*

***S. Appleyard, S. Thiesson, A. Brynne, M. Huijsmans, Neil, M. Anslow, W. Holm, E. Strazhnik, D. Zimhelt and M. Gagne from BC FIRB left the meeting at 11:34 am*

***G. Vitins, D. Wells, Dr. Pritchard and P. Roshi from BC FIRB left the meeting at 12:15pm.*

4.0 OPERATIONS

4.1 HPAI Update

Fall 2025 has resulted in another HPAI event that commenced on October 13, 2025. BC industry has been working with the Ministry of Agriculture and CFIA on the response. An update on the situation was presented for information.

4.2 Quota Transfers

4.2a

The [REDACTED] transfer was presented for final approval on April 9, 2026.

R26-042

It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors grant final approval of the transfer of [REDACTED] units of Layer Quota from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] and [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

4.2b

The [REDACTED] transfer was presented for final approval on April 9, 2026.

R26-043

It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors grant final approval of the deemed transfer from [REDACTED] to [REDACTED]. This is a deemed transfer from a partnership to a corporate Producer; therefore, in accordance with the Consolidated Order Part V 3(4)(e), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

4.2c

***W. Siemens recused himself from the topic.*

[REDACTED] has requested conditional approval for two transfers of quota. The first between [REDACTED] and [REDACTED] and the second between [REDACTED] and [REDACTED]

R26-044

It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors conditionally approve the transfer of [REDACTED] units of Layer Quota from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. This transfer is not within the business unit and will be affected by the twelve-month moratorium. For twelve months from the

date of the transfer [REDACTED] will be ineligible to participate in any growth allocations which may occur.

CARRIED

R26-045 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors conditionally approve the transfer of [REDACTED] units of Layer Quota from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. For twelve months from the date of the transfer [REDACTED] will be ineligible to participate in any growth allocations which may occur.

CARRIED

4.2d [REDACTED]
The [REDACTED] transfer was presented for final approval on March 13, 2026.

R26-046 It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors grant final approval for the proposed shareholder change at [REDACTED], whereby [REDACTED] and [REDACTED]'s common and participating shares are transferred into preferred non-participating shares. This is a deemed quota transfer between unrelated corporate producers; therefore, in accordance with the Consolidated Order Part V 3(3), a surrender of [REDACTED] layer quota units is required.

CARRIED

R26-047 It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors grant final approval of the transfer of [REDACTED] units of Layer Quota from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] and [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

R26-048 It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors grant final approval for the proposed shareholder change at [REDACTED], whereby [REDACTED] transfers all his common and participating shares to [REDACTED]. This is a quota transfer from parent to child; therefore, in accordance with the Consolidated Order Part V 3(3)(a), a surrender of layer quota is not required.

CARRIED

4.2e [REDACTED]
[REDACTED] has requested conditional approval for a Going Concern Transfer from [REDACTED] to [REDACTED]

R26-049 It was MOVED by Derek Janzen and SECONDED

WHEREAS [REDACTED] currently holds [REDACTED] transferable Layer Quota units.

WHEREAS the Consolidated Order Part V 2(9) only allows a Registered Producer to transfer up to 80% of their total Layer Quota holdings through a Going Concern Sale, permitting [REDACTED] to transfer a maximum of [REDACTED] quota units to a transferee.

THAT the Board of Directors conditionally approve the Going Concern Sale of [REDACTED] quota units along with the Egg Production Unit at [REDACTED] from [REDACTED] to [REDACTED] provided that the following conditions are met:

- Evidence is provided by the transferee that a registered Form A transfer for the property at [REDACTED] has been filed by May 28, 2026; and
- An updated State of Title Certificate for the IPU is provided when available and no later than May 28, 2026.

CARRIED

R26-050 It was MOVED by Derek Janzen and SECONDED

WHEREAS [REDACTED] transferable Layer Quota units are remaining after the transfer, and the Consolidated Order Part V 2(9) states that the remaining transferable Layer Quota, after assessments are taken, will be transferred through the Quota Exchange.

THAT following the Going Concern Transfer, the remaining [REDACTED] units of layer quota held by [REDACTED] are offered for Sale on the next available Provincial Quota Exchange which the Egg Board runs quarterly in accordance with Part VI of the Consolidated Order.

CARRIED

4.3 National Supply Concerns

4.3a Early Fowl Removal

EFC has initiated an Early Fowl Removal program to mitigate the anticipated overproduction in 2026. The Board discussed efforts made so far by the province to participate in this program.

4.3b 2026 Inventory Planning

The Board reviewed 2026 inventory expectations and discussed opportunities to decrease utilization over 2026 in order to not exceed the province's allowable quota.

4.4 Round Feeder Space Implementation Consultation

The Board reviewed the round feeder space requirements consultation sent by EFC on January 9, 2026 and recommendation of the PMC.

4.5 Water Use on Farms

A request from the Ministry regarding water use on farms was reviewed by the PMC at their March 31 meeting. The Board agreed with the PMC's recommendation to have the BC Poultry Association review and respond to any requests pertaining to industry wide resource usage.

4.6 Fowl Removal Working Group

4.6a Nitrogen Gassing Trials

Information on the Nitrogen gassing trials conducted in March were presented for information.

4.6b Fowl Removal Contract

The fowl removal contract and ongoing negotiations were discussed.

R26-051 It was MOVED by Jon Krahn and SECONDED

THAT upon approval of a signed contract the Board of Directors approve the 3% rate increase effective March 29, 2026. The rate increase will be paid once the new contract has been signed.

CARRIED

4.7 Grader Request

At the 2026 BC Egg Conference grader meeting, it was requested that grader payment timelines shift from Monday to Tuesday. This would provide additional time for accurate grading due to the higher production volumes and pickup constraints. The EPA was consulted on this change. The board has deferred this decision to the May board meeting.

***K. Beavis, S. Rai and H. Veenendaal from Longhouse Media joined the meeting at 1:06pm*

***K. Beavis, S. Rai and H. Veenendaal from Longhouse Media left the meeting at 1:57pm*

4.8 BCEPC Meeting Debrief

On March 30 members of the Board and BCEPC met to discuss requests made by the BCEPC. The Board discussed the outcomes of this meeting. Any information or letters received will be brought to the Board for review and consideration.

5.0 GOVERNANCE

5.1 Name Change

On September 25, 2025 BC Egg submitted a request to BCFIRB requesting approval for BC Egg to implement the "doing business as" (DBA) name Egg Farmers of BC. Proposals were presented by two firms.

***M. Neil, T. Stevens, and J. Pearl from VML Canada joined the meeting at 2:44pm*

***M. Neil, T. Stevens, and J. Pearl from VML Canada left the meeting at 3:35pm*

ACTION: Staff to contact VML Canada to move forward with the name change.

5.2 CRA Representative

Due to the selection of a new Board member as the Audit and Finance Committee Chair, one of BC Egg's CRA Owners must be updated.

R26-052 It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors approve the removal of [REDACTED] as a CRA Owner for BC Egg and add [REDACTED] as a CRA Owner for BC Egg.

CARRIED

5.3 Consolidated Order Review

At the February 5, 2026 Board meeting, the Board suggested that requirements should be in place to encourage producers to participate in the cost of production studies. A first reading of the Amending Orders were presented and approved at the March 13 Board meeting.

R26-053 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors approve the second reading of Amending Order #004 of the December 31, 2023 Consolidated Order as presented.

CARRIED

R26-054 It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors approve the second reading of Amending Order #005 of the December 31, 2023 Consolidated Order as presented.

CARRIED

Amending Order #004 and Amending Order #005 will be implemented as of May 15, 2026.

5.4 A&F Committee External Member

The Board reviewed the A&F Committee composition and discussed possible individuals to appoint to the A&F Committee as the external member.

R26-055 It was MOVED by James Penner and SECONDED

THAT the Board of Directors appoint [REDACTED] to the Audit and Finance Committee as external member for a three-year term commencing April 10, 2026.

CARRIED

5.5 PARP

The 2025 draft Public Accountability and Reporting Project was presented for review. The Report will be submitted to BCFIRB prior to the April 15 deadline.

5.6 Net-Zero Advisory Committee

The Board reviewed the nomination call out for the EFC Net-Zero Advisory Committee. The Board discussed the longevity of the committee. The Board will review names at the May meeting.

5.7 Committee Minutes

5.7a PMC Draft Minutes of March 31, 2026

The draft minutes from the March 31, 2026 Production Management Committee meeting were presented for information.

6.0 PERFORMANCE REPORTS

6.1 Quota Reports

6.1a Industry Reserve

The Industry Reserve report was presented for information.

6.1b Egg Import Information

The Egg Import Information was presented for information.

6.1c Quota Utilization Report

The Quota Utilization Report was presented for information.

6.1d Quota Credit Update

The Quota Credit Update was presented for information.

6.1e Inventory Report

The Inventory Report was presented for information.

6.2 COP

The COP Report was presented for information.

6.3 Feed Mill Participation Report & AAFC Report

The Feed Mill Participation and AAFC Report was presented for information.

6.4 CETPP Production Comparison

The CETPP Production Comparison was presented for information.

6.5 Producer Utilization Update

The Producer Utilization Report was presented for information.

6.6 Active Leases

The Active Leases Report was presented for information.

6.7 Barn Capacity

The Barn Capacity Report was presented for information.

6.8 BCPC 2029 Meeting

The Board discussed the BCPC and the potential of joining them again in 2028.

ACTION: Staff to reach out to BCPC to let them know of our intent to join the conference in 2028 as well.

7.0 MEETINGS HELD & UPCOMING

7.1 2026 Meetings Held

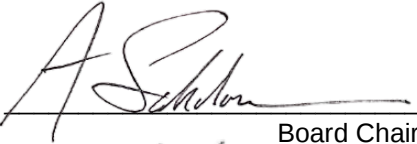
The 2026 record of meetings held was presented for information.

7.2 2026 Meetings Upcoming

Upcoming Meetings in 2026 were presented for information.

8.0 ADJOURNMENT

It was MOVED by Derek Janzen and SECONDED that the meeting be adjourned at 4:31pm.


Board Chair


Certified Correct, Secretary