

Meeting of the Board of Directors

104 – 31324 Peardonville Road,
Abbotsford, BC V2T 6K8

Strategic: Identify key opportunities and systemic challenges and plan for actions to effectively manage risks and take advantage of future opportunities.

Accountable: Maintain legitimacy and integrity through understanding and discharging responsibilities and reporting performance.

Fair: Ensure procedural fairness in processes and decision-making.

Effective: A clearly defined outcome with appropriate processes and measures.

Transparent: Ensure that processes, practices, procedures & reporting on exercise of mandate are open, accessible and fully informed.

Inclusive: Ensure that appropriate interests, including the public interest, are considered.

MINUTES of Board of Directors Meeting

Date: January 6, 2026

Location: BCEMB Boardroom

BOARD IN ATTENDANCE: Al Sakalauskas, Chair
Walter Siemens, Vice-Chair
Jon Krahn, Board Member
Jeff Regier, Board Member
Derek Janzen, Board Member

STAFF IN ATTENDANCE: Katie Lowe, Executive Director
Alexis Stollings, Executive Assistant
Joey Aebig, Manager, Operations and Logistics
Erin Duetta, Manager, Finance and Administration
Nathalie Darwin, Manager, Marketing and Communications

CALL TO ORDER

The Chair, Al Sakalauskas, called the meeting to order at 9:04am.

CONFLICT OF INTEREST

The Board discussed any perceived conflicts of interest with the proposed agenda items.

W. Siemens declared a conflict with item 4.2a, 4.2b, and 4.7.

J. Regier declared a conflict with item 4.2b.

J. Krahn declared a conflict with item 4.2e.

ADOPTION OF AGENDA

Due to time constraints, some items may be deferred to the February 5 meeting.

It was MOVED by Jon Krahn and SECONDED that the agenda be adopted as presented.

1.0 APPROVAL OF THE MINUTES

1.1 Approval of the Minutes of December 2, 2025

R26-001

It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors approve the Minutes of December 2, 2025 as presented.

CARRIED

1.2 Approval of the Minutes of December 3, 2025

R26-002

It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors approve the Minutes of December 3, 2025 as presented.

CARRIED

2.0 BUSINESS ARISING/ACTION LIST

2.1 2026 Board Calendar

The Board reviewed the 2026 Board Calendar.

2.2 Executive Director Update

An update from the Executive Director was presented for information.

3.0 STAKEHOLDER ENGAGEMENT

3.1 EFC Update

An update on the matters of EFC was presented.

3.2 Regional Reports

Updates from the regional representatives were presented.

3.3 Committee Reports

Updates from the committee chairs and representatives were presented.

3.4 2026 Young Farmers Program

EFC has opened recruitment for the 2026 cycle of the Young Farmers Program, requiring provinces to provide nominations by January 29, 2026. A call for nominations was sent in the January Scrambler, and a list of nominees will be provided to the Board to review prior to January 29.

3.5 2026 Summer Meeting Update

An update on the 2026 Summer Meeting schedule was provided to the Board for information.

3.5a Executive Dinner

Restaurant options for the Summer Meeting Executive Dinner were provided to the Board for review. Staff will gather additional details for review at the February Board meeting.

4.0 OPERATIONS

4.1 HPAI Update

Fall 2025 has resulted in another HPAI event that commenced on October 13, 2025. BC industry has been working with the Ministry of Agriculture and CFIA on the response. An update on the situation was presented for information.

4.2 Quota Transfers

4.2a [REDACTED]

***W. Siemens recused himself from the topic.*

The [REDACTED] transfer was presented for final approval on January 6, 2026.

R26-003 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors grant final approval of the transfer of [REDACTED] units of Layer Quota from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] and [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

R26-004 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors grant final approval of the proposed shareholder change at [REDACTED], whereby [REDACTED] transfers all his common and participating shares to [REDACTED]. This is a quota transfer between spouses; therefore, in accordance with the Consolidated Order Part V 3(3)(a), a surrender of layer quota is not required.

CARRIED

4.2b [REDACTED]

***J. Regier recused himself from the topic.*

***W. Siemens recused himself from the topic.*

R26-005 It was MOVED by Jon Krahn and SECONDED

WHEREAS [REDACTED] has submitted a Going Concern Transfer which does not meet any exemptions detailed in Part V 3(3) of the Consolidated Order; requiring a surrender of [REDACTED] quota units on the proposed May 1, 2026 transfer date.

WHEREAS the Consolidated Order Part V 2(9) only allows a Registered Producer to transfer up to 80% of their total Layer Quota holdings through a Going Concern Sale, permitting [REDACTED] to transfer a maximum of [REDACTED] quota units to a transferee.

THAT the Board of Directors conditionally approve the Going Concern Sale of [REDACTED] quota units along with the Egg Production Unit at [REDACTED] from [REDACTED] to [REDACTED] provided that the following conditions are met:

- Evidence is provided by the transferee that a registered Form A transfer for the property at [REDACTED] has been filed by June 5, 2026; and
- An updated State of Title Certificate for the IPU is provided when available and no later than July 4, 2026; and
- Sign off from the purchaser's financial institution; and
- A completed Production Change Request form with grading station signoff is completed and submitted prior to the quota transfer.

CARRIED

R26-006

It was MOVED by Derek Janzen and SECONDED

WHEREAS the transfer from [REDACTED] to [REDACTED] does not meet any of the exemptions detailed in Part V 3(3) of the Consolidated Order a surrender of [REDACTED] quota units is required.

THAT following the Going Concern Transfer, the remaining [REDACTED] units of layer quota held by [REDACTED] are offered for Sale on the next available Provincial Quota Exchange which the Egg Board runs quarterly in accordance with Part VI of the Consolidated Order.

CARRIED

4.2c [REDACTED]

The [REDACTED] transfer was presented for final approval on January 6, 2026.

R26-007

It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors grant final approval of the transfer of [REDACTED] units of Layer Quota from [REDACTED] to [REDACTED]. This is a quota transfer from parent to child and child's spouse; therefore, in accordance with the Consolidated Order Part V 3(3)(a), a surrender of layer quota is not required.

CARRIED

4.2d [REDACTED]

[REDACTED] has requested conditional approval for two shareholder transfers and a quota transfer.

R26-008 It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors acknowledges the amalgamation and deemed transfer that took place at [REDACTED] on May 26, 2025. This amalgamation is a deemed transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

R26-009 It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors grant conditional approval for the proposed shareholder change at [REDACTED], whereby [REDACTED]'s common and participating shares are transferred into preferred non-participating shares. This is a deemed quota transfer between unrelated corporate producers; therefore, in accordance with the Consolidated Order Part V 3(3), a surrender of [REDACTED] layer quota units is required.

CARRIED

R26-010 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors conditionally approve the transfer of [REDACTED] units of Layer Quota from [REDACTED] to [REDACTED] provided that the following condition is met:

- Sign off from the transferee and transferor's financial institution is received.

This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] and [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

R26-011 It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors grant conditional approval for the proposed shareholder change at [REDACTED], whereby [REDACTED] transfers all his common and participating shares to [REDACTED] provided that the following condition is met:

- Sign off from the transferee and transferor's financial institution is received.

This is a quota transfer from parent to child; therefore, in accordance with the Consolidated Order Part V 3(3)(a), a surrender of layer quota is not required.

CARRIED

4.2e [REDACTED]

***J. Krahn recused himself from the topic.*

[REDACTED] has requested conditional approval for a shareholder transfer.

R26-012

It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors grant conditional approval for the proposed shareholder changes at [REDACTED] and the deemed transfer of units of Layer Quota from [REDACTED] to [REDACTED], [REDACTED], and [REDACTED]. This is a quota transfer from parent to child; therefore, in accordance with the Consolidated Order Part V 3(3)(a), a surrender of layer quota is not required. The transfer will not be affected by the twelve-month moratorium and [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

4.3 BFA CAR Request

At the December 5 meeting, the PMC recommended that the Board deny [REDACTED]'s request for one final flock cycle in Barn [REDACTED].

R26-013

It was MOVED by Derek Janzen and SECONDED

WHEREAS the Barn Fitness Audit Committee, PMC, and Board have identified long term concerns regarding the structural condition, water system reliability, and overall maintenance of Barn [REDACTED];

WHEREAS the age of the facility and repeated corrective actions raise concerns regarding animal welfare, long term operability, and the producer's ability to maintain acceptable barn fitness standards over an additional flock cycle;

WHEREAS on September 9, 2025, the BC PMC recommended decommissioning the facility following the current flock;

THAT the Board of Directors decline [REDACTED]'s proposed operational plan for Barn [REDACTED] and require the producer to submit a revised plan that includes a confirmed timeline for decommissioning, redevelopment, or replacement of Barn [REDACTED] prior to the next flock placement, with the current flock cycle not extending beyond November 1, 2026.

CARRIED

4.4 [REDACTED]

Following the December 3, 2025 decision, the Board received a letter from [REDACTED] requesting the decision be reconsidered. The Board reviewed the details of this decision and affirmed the motion of December 3, 2025.

4.5 Quota Allocation Notification

The Week 41 Quota Allocation BCFIRB notification was presented to the Board for review. The letter is approved by the Board of Directors to be sent to BCFIRB.

4.6 Organic Pricing Spreads

At the December 9 EIAC meeting, the Committee recommended the Board review the Organic pricing spreads to confirm its continued relevance. The Board agreed that a review is needed and determined it will be discussed further once the current pricing changes have stabilized to ensure an intentional approach to pricing and cost of production.

4.7 Producer Request

***W. Siemens recused himself from the topic.*

A producer impacted by a barn fire has requested an extended downtime for the duration of the building of a new barn.

R26-014

It was MOVED by Derek Janzen and SECONDED

WHEREAS the barn at [REDACTED] was impacted by a fire;

WHEREAS the producer has concerns that construction completion may take up to 16 months despite his best efforts, citing concerns with sourcing equipment and other possible delays;

WHEREAS Part VII Subsection 1(2)iv (c) of the Consolidated Order states that a producer may lease if unable to keep or maintain the number of layers which they are eligible to keep or maintain due to an unexpected bird loss up to one year;

THAT the Board of Directors grant approval for [REDACTED] to lease their registered quota for up to 4 months beyond the standard 12 month new construction period, should rebuilding following a fire take longer than the 12 month prescribed timeframe, subject to the producer demonstrating ongoing progress toward reconstruction.

CARRIED

4.8 Richie Smith Research Trial Summary

The 2025 Richie Smith Research Trial summary was received by the Board and will be discussed at the February Board meeting.

4.9 National Supply Concerns

4.9a Early Fowl Removal

EFC has initiated an Early Fowl Removal program to mitigate the anticipated overproduction for Periods 1–3, 2026. The Board reviewed the program and discussed efforts made so far by the Province to participate in this program.

4.9b TAP B

The Board reviewed the TAP B program to ensure provincial and national initiatives align.

R26-015

It was MOVED by Jeff Regier and SECONDED

WHEREAS on March 11, 2025, the BC Board of Directors declared a critical egg supply situation and approved extraordinary emergency measures, including a temporary modification to the TAP B Program to grant open access to all registered Producers in good standing through Week 26, 2026, in order to rapidly increase provincial production and stabilize supply.

WHEREAS Egg Farmers of Canada is currently implementing an Early Fowl Removal (EFR) Program in response to a national surplus of eggs expected to persist through at least the first three production periods of 2026.

WHEREAS provincial participation in the EFR Program includes the removal of significant volumes of eggs for industrial product, requiring coordinated efforts to reduce short-term supply.

WHEREAS continued unrestricted access to TAP B for new extended lay placements on non-HPAI impacted farms during a period of national surplus may undermine the objectives of national surplus-management initiatives.

WHEREAS the Board recognizes the importance of maintaining fairness and avoiding retroactive impacts on Producers who have already committed to placements in reliance on existing program parameters.

THAT the Board approve a temporary pause of TAP B access for fowl sourced for extended lay purposes on non-HPAI impacted farms, effective for the first three production periods of 2026; and that this temporary pause does not apply to:

- 19-week placements above quota; or
- extended lay placements on farms impacted by HPAI, unless otherwise directed by the Board.

CARRIED

This adjustment is intended to align provincial programming with national surplus-management initiatives while maintaining sufficient flexibility to support recovery, fairness, and stable egg supply; Staff are directed to continue monitoring market conditions and national programming and report back to the Board as appropriate.

4.10 Quota Exchange Summary

A summary of the December Quota Exchange was provided to the Board for information.

4.11 EFC Meeting

***R. Pelissero and D. Black joined the meeting at 10:55am.*

Egg Farmers of Canada Chair and CEO met with the Board to discuss recent national initiatives and the recent developments within the industry.

***R. Pelissero and D. Black left the meeting at 12:51pm.*

4.12 BART

The freight component of the buyback program was reviewed by the Board. Moving forward this will be reviewed with the financial performance reports.

4.13 System Migration Update

BC Egg is in the process of developing a new data management system. An update on the progress and next steps was presented for information.

4.14 PAL

The Provincial Administrative Levy was presented for information.

4.15 COP Fowl Removal Factors

During the 2021 Cost of Production study, the fowl removal factors were anticipated to use Egg Board information. It does not appear that this data is being utilized and will need to be addressed to ensure accurate representation of fowl removal costs for the Province.

5.0 GOVERNANCE

5.1 Market Needs Committee

The Board reviewed the Market Needs Project Team and affirmed the continued relevance of its discussions and collaboration. To continue the Board's commitment to working with Graders and the Processor to meet market needs, the Board has decided to transition the Project Team into a Committee

R26-016

It was MOVED by Jon Krahn and SECONDED

THAT the Board approve the Market Needs Committee Terms of Reference as presented, effective March 1, 2026, with the committee members to be selected by the Board on February 26, 2026, at the Board Committee Selection Meeting.

CARRIED

5.2 COMB Members' Report

The Board reviewed the COMB members' report. Staff will provide feedback to COMB survey prior to the deadline.

5.3 Board Observer Program

The amended Board Observer Program was presented for review and will be discussed at the February Board meeting.

5.4 Quota Transfer Consultation Results

The Board reviewed Quota Transfer restriction Consultation results and determined that this will be reviewed along with Quota Exchange at the May Strategic Planning session.

5.5 Governing in Public Interest Certificate

BC FIRB has now opened the Governing in Public Interest Certificate up to all Board members interested in completing the program. This information was presented to the Board for information.

5.6 Committee Minutes

5.6a A&F Committee Draft Minutes of December 1, 2025

The draft minutes from the December 1, 2025 Audit and Finance Committee meeting were presented for information.

5.6b PMC Draft Minutes of December 5, 2025

The draft minutes from the December 5, 2025 Production Management Committee meeting were presented for information.

5.6c EIAC Draft Minutes of December 9, 2025

The draft minutes from the December 9, 2025 Egg Industry Advisory Committee meeting were presented for information.

6.0 PERFORMANCE REPORTS

6.1 Dashboard

The Dashboard report was presented for information.

6.2 Financials

6.2a Period 12, 2025 Board & Committee Per Diems and Expenses

The Period 12 Board and Committee Per Diems and Expenses were presented for review.

R26-017

It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors approve the Period 12, 2025 Board & Committee Per Diems & Expenses as amended.

CARRIED

6.2b AR Report

The AR Report was presented for information.

6.2c Buyback Implementation

The implementation of the national buyback was presented for information.

6.2d Grader Incentive Program

An update on the Grader incentive program was presented for information. This program has been replaced by the BART and will no longer be reviewed.

6.2e Out of Range KMs

The Out of Range KMs were presented for information.

6.2f ULPT

The summary detailing levy remitted to EFC under their updated Uniform Levy Project Team was presented for information.

The Board of Directors of the BC Egg Marketing Board

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6.3 Industrial Product

6.3a IP Report

The IP Report was presented for information.

6.3b Specialty Production

The summary detailing specialty dozens graded over the past five years versus shipped to the processor was presented for information.

6.3c Egg Movements

The summary detailing dozens downgraded under the Specialty Buyback Program and interprovincial trades was presented for information.

6.4 Enriched Pricing Account

The Board reviewed the Enriched Pricing Account and discussed the impacts of the Emergency Measures on the fund prior to the implementation of the CETPP and FRIT.

6.5 2026 EPA Budget

***J. Clarke joined the meeting at 1:47pm.*

The Egg Producers Association President attended the Board meeting to discuss the 2026 Budget for the EPA and Poultry Association.

***J. Clarke left the meeting at 2:07pm.*

7.0 MEETINGS HELD & UPCOMING

7.1 2025 Meetings Held

The 2025 record of meetings held was presented for information.

7.2 2026 Meetings Upcoming

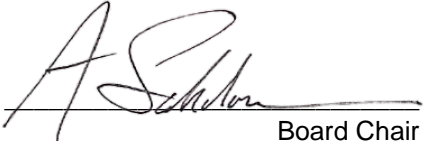
Upcoming Meetings in 2026 were presented for information.

7.2a 2026 Strategic Planning

The details for the 2026 Strategic Planning Session were discussed.

8.0 ADJOURNMENT

It was MOVED by Jeff Regier and SECONDED that the meeting be adjourned at 4:35pm.


Board Chair


Certified Correct, Secretary