

Meeting of the Board of Directors

250 – 32160 South Fraser Way
Abbotsford, BC V2T 1W5

Strategic: Identify key opportunities and systemic challenges and plan for actions to effectively manage risks and take advantage of future opportunities.

Accountable: Maintain legitimacy and integrity through understanding and discharging responsibilities and reporting performance.

Fair: Ensure procedural fairness in processes and decision-making.

Effective: A clearly defined outcome with appropriate processes and measures.

Transparent: Ensure that processes, practices, procedures & reporting on exercise of mandate are open, accessible and fully informed.

Inclusive: Ensure that appropriate interests, including the public interest, are considered.

MINUTES of Board of Directors Meeting

Date: July 14, 2025

Location: BCEMB Boardroom

BOARD IN ATTENDANCE: Al Sakalauskas, Chair
Walter Siemens, Vice-Chair
Jon Krahn, Board Member
Jeff Regier, Board Member
Derek Janzen, Board Member

STAFF IN ATTENDANCE: Katie Lowe, Executive Director
Alexis Stollings, Executive Assistant
Erin Duetta, Manager, Finance
Joey Aebig, Manager, Operations and Logistics
Nathalie Darwin, Manager, Marketing and Communications

CALL TO ORDER

The Vice-Chair, Walter Siemens, called the meeting to order at 9:20am.

A. Sakalauskas and J. Krahn will be joining late.

CONFLICT OF INTEREST

The Board discussed any perceived conflicts of interest with the proposed agenda items.

ADOPTION OF AGENDA

It was **MOVED** by Derek Janzen and **SECONDED** that the agenda be adopted as presented.

1.0 APPROVAL OF THE MINUTES

1.1 Approval of the Minutes of June 17, 2025

R25-074 It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors approve the Minutes of June 17, 2025 as presented.

CARRIED

2.0 BUSINESS ARISING/ACTION LIST

2.1 2025 Board Calendar & Action Items

The Board reviewed the 2025 Board Calendar and Action Items.

3.0 STAKEHOLDER ENGAGEMENT

3.3b BC HPAI Novel Tools and Technology Working Group

Updates from the BC HPAI Novel Tools and Technology Working Group were presented for information.

3.3c National HPAI Vaccination Task Force

Updates from the National HPAI Vaccination Task Force were presented for information.

J. Krahn joined the meeting at 9:31

3.1 EFC Update

An update on the matters of EFC was presented.

3.3a Governance Committee Update

The Board reviewed the EOC maintenance proposal.

A. Sakalauskas joined the meeting at 9:51

3.2 Regional Reports

Updates from the regional representatives were presented.

3.3 Committee Reports

Updates from the committee chairs and representatives were presented.

3.4 Conference and AGM Update

The Board reviewed proposed themes, speakers, and breakout sessions for the 2026 Conference and AGM.

3.5 WEO Young Egg Leaders Program

The Board reviewed EFC's updated process for selecting participants for the WEO Young Egg Leaders Program. The application will be sent to all Producers and the EPA.

4.0 OPERATIONS

4.1 HPAI Update

Fall 2024 resulted in an HPAI event, which commenced on October 21, 2024. The BC Poultry Industry worked with the Ministry of Agriculture and CFIA on the response. An update was presented for information that included the number of birds impacted and flock recovery. Approximately 50% of production lost to the 2025 HPAI outbreak was recovered by Week 13, with full recovery by Week 36.

4.1a EFC Emergency Measures Clarification Draft Response

Following the EFC clarification memo, the Board directed staff to draft a response to EFC requesting the details be reviewed to be equitable in nature. This letter was reviewed, and the Board provided direction for staff to proceed.

4.1b HPAI Projection Recovery Draft Memo

The Board reviewed an update for EFC outlining the trajectory of BC's AI recovery and the estimated date of full recovery.

4.2 Quota Transfers

4.2a

The [REDACTED] transfer was presented for final approval on July 14, 2025.

R25-075

It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors grant final approval of the deemed transfer from [REDACTED] to [REDACTED]. This is a deemed transfer from a partnership to a corporate Producer; therefore, in accordance with the Consolidated Order Part V 3(3)(e), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

4.2b

[REDACTED] has requested conditional approval for quota transfers between [REDACTED] and [REDACTED], followed by a transfer between [REDACTED] and [REDACTED].

R25-076

It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors grant conditional approval for the proposed transfer of 4,500 quota units from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. The transfer will not be affected by the twelve-month moratorium and [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

R25-077 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors grant conditional approval for the proposed transfer of 4,500 quota units from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required.

CARRIED

R25-078 It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors grant conditional approval for the proposed shareholder change at [REDACTED], whereby [REDACTED] transfers all his common and participating shares to [REDACTED] and [REDACTED]. This is a quota transfer from parent to child and child's spouse; therefore, in accordance with the Consolidated Order Part V 3(3)(a), a surrender of layer quota is not required.

CARRIED

4.3 [REDACTED] purchased quota of two farms as Going Concern Sales and has submitted two Quota Relocation forms for the Board's consideration. The Board reviewed the Quota Relocation forms and determined that they met the intent of the Consolidated Order.

R25-079 It was MOVED by Walter Siemens and SECONDED

THAT the Board approve the relocation of [REDACTED]'s Quota from the Egg Production Unit at [REDACTED], to the Egg Production Unit at [REDACTED], as requested.

CARRIED

R25-080 It was MOVED by Walter Siemens and SECONDED

THAT the Board approve the relocation of [REDACTED]'s Quota from the Egg Production Unit at [REDACTED], to the Egg Production Unit at [REDACTED], as requested.

CARRIED

4.4 Northwest Territories Lease

The Board reviewed the agreement for the Northwest Territories lease and directed staff to have the agreement reviewed by legal counsel.

4.5 Quota Transfer Restrictions Consultation

The Board discussed the strategic objective of completing a consultation to review the quota transfer restrictions. The timeline of this consultation was discussed, and next steps will be brought to the October Board Meeting.

4.6 Free Run White Incentive Programs

***W. Siemens recused himself from the topic.*

Incentive programs may be required to increase the production of Free Run White. The Board discussed the information currently available and outlined a plan to receive further information before implementing programing.

4.7 Organic Standard Review

The Canadian Organic Standards are undergoing a public comment period. The Board reviewed the details and directed staff to send the information to producers, the PMC, and the EPA.

4.8 ██████████ Update

The Board received an update on the ██████████ settlement. The funds have been received and processed; this matter is considered resolved.

R25-081 It was MOVED by Walter Siemens and SECONDED

WHEREAS ██████████ met the requirements and remitted the payment prior to the deadline;

THAT the matter of ██████████'s noncompliance has been resolved.

CARRIED

4.9 Office Space Update

The Board reviewed the details for the new office space. Following the completion of the inspection, the report will be provided to the Board, and a decision will be made regarding next steps at that time.

4.10 System Migration Update

BC Egg is in the process of developing a new data management system. An update on the progress and next steps were presented for information.

4.11 Enriched Pricing Account

The Board reviewed the Enriched Pricing Account and discussed the impacts of the Emergency Measures on the fund. The status of the account will be reviewed at the next Board meeting.

5.0 GOVERNANCE

5.1 Election Rules Review

As per Schedule 1 of the 2017 Consolidated Orders, the 2022 BC Egg Election Rules and Procedures must be reviewed prior to December 31, 2025. The Elections Rules Review Proposal to BCFIRB was presented to the Board for review.

R25-082 It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors approve the Election Voting rules as presented.

CARRIED

5.2 Name Change Consultation Update

The Board reviewed the Name Change Consultation and approved the survey to be sent to all Producers and Industry members.

5.3 Committee Minutes

5.3a EIAC Draft Minutes of June 5, 2025

The draft minutes from the June 5, 2025 Egg Industry Advisory Committee meeting were presented for information.

5.3b FRWG Minutes of April 15, 2025

The minutes from the April 15, 2025 Fowl Removal Working Group meeting were presented for information.

5.3c FRWG Draft Minutes of July 9, 2025

The draft minutes from the July 9, 2025 Fowl Removal Working Group meeting were presented for information.

5.3d MNPT Minutes of December 2, 2024

The minutes from the December 2, 2024 Market Needs Project Team meeting were presented for information.

5.3e MNPT Draft Minutes of June 16, 2025

The draft minutes from the June 16, 2025 Market Needs Project Team meeting were presented for information.

5.3f PMC Draft Minutes of May 28, 2025

The draft minutes from the May 28, 2025 Production Management Committee meeting were presented for information.

6.0 PERFORMANCE REPORTS

6.1 Quota Reports

6.1a Industry Reserve

The Industry Reserve report was presented for information.

6.1b Egg Import Information

The Egg Import Information was presented for information.

6.1c Quota Utilization Report

The Quota Utilization Report was presented for information.

6.1d Quota Credit Update

The Quota Credit Update was presented for information.

6.1e Inventory Report

The Inventory Report was presented for information.

The Board of Directors of the BC Egg Marketing Board

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6.2 COP

The COP Report was presented for information.

6.3 Feed Mill Participation Report & AAFC Report

The Feed Mill Participation and AAFC Report was presented for information.

6.4 CETPP Production Comparison

The CETPP Production Comparison was presented for information.

6.5 Producer Utilization Update

The Producer Utilization Report was presented for information.

6.6 Active Leases

The Active Leases Report was presented for information.

6.7 Barn Capacity

The Barn Capacity Report was presented for information.

6.8 Capital Reinvestment

The Capital Reinvestment Report was presented for information.

7.0 MEETINGS HELD & UPCOMING

7.1 2025 Meetings Held

The 2025 record of meetings held was presented for information.

7.2 2025 Meetings Upcoming

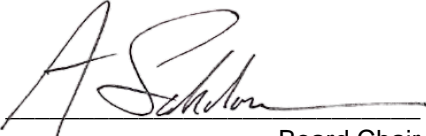
Upcoming Meetings were presented for information.


7.3 2026 Meetings Upcoming

Upcoming Meetings in 2026 were presented for information.

8.0 ADJOURNMENT

It was MOVED by Jon Krahn and SECONDED that the meeting be adjourned at 1:31pm.


Board Chair


Certified Correct, Secretary