

## Consolidated Order Review – Election Rules and Procedures Second Survey – Final Comments

The Election Rules and Procedures (Election Rules) which govern Board Director elections must be reviewed every three years and are required to be reviewed prior to December 31, 2022. The Election Rules were last updated in 2019.

As part of the Consolidated Order review, an online survey was first sent to industry stakeholders on June 27, 2022 with recommended changes to the rules. Based on the first survey results and additional discussions by the Board, a proposed Election Rules and Procedures document was drafted for final consultation with industry stakeholders.

### Survey Methodology

The BCEMB distributed a second online survey to 348 industry stakeholders including producers, graders, processor and allied trades. The survey was sent on September 19, 2022, as part of the Consolidated Order Review, and closed October 3, 2022.

### Survey Response Rate

Of the 348 industry stakeholders who were sent the on-line survey, 57 individuals completed all survey questions, representing a 16% response rate overall. Forty-seven producers responded to the survey representing 82% of survey respondents and 32% of all registered producers in BC.

### Survey Results

The results from the survey can be found on the following pages.

### Next Steps

The Board will review the final survey results and incorporate feedback into the Election Rules and Procedures proposal to submit to BCFIRB for approval.

### Second Survey Introduction and Questions

The Election Rules and Procedures (Election Rules) which govern Board Director elections must be reviewed every three years and are required to be reviewed prior to December 31, 2022. The Election Rules were last updated in 2019.

As part of the Consolidated Order review, a survey was sent to industry on June 27, 2022 with recommended changes to the rules. These changes include:

- A shortened election process timeline from 10 weeks to 8, based on feedback received from producers that the current timeline was too long.
- An adjustment to the Board position terms from three years to four years. This change would result in only one new Board member being elected at a time, as opposed to the current situation where 50% (2 seats) are open for election every third year. Staggering the terms, which would be four years each, ensures consistency in knowledge, experience, and turnover on the board. A four-year term also allows new board member to be more

effective and productive since there is a steep learning curve in the first and second year on the board.

The survey was completed by 50 people and 89.6% of respondents agreed to the recommended changes. Based on the survey results and additional discussions by the Board, a draft Election Rules has been drafted for final consultation.

The final consultation includes the following recommended changes:

- Shortened election process timeline to six weeks.
- The election will be conducted through online voting only. This allowed us to shorten the timeline even further than first recommended.
- The term of office of an elected member will be four years. Terms are staggered so that an election will occur every year.

To review the draft Election Rules, please click [here](#).

1. Do you agree with the draft Election Rules as presented?
2. Please provide any other comments.

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The results for the second survey are presented on the following pages.

# Report for Final Consultation: Election Rules

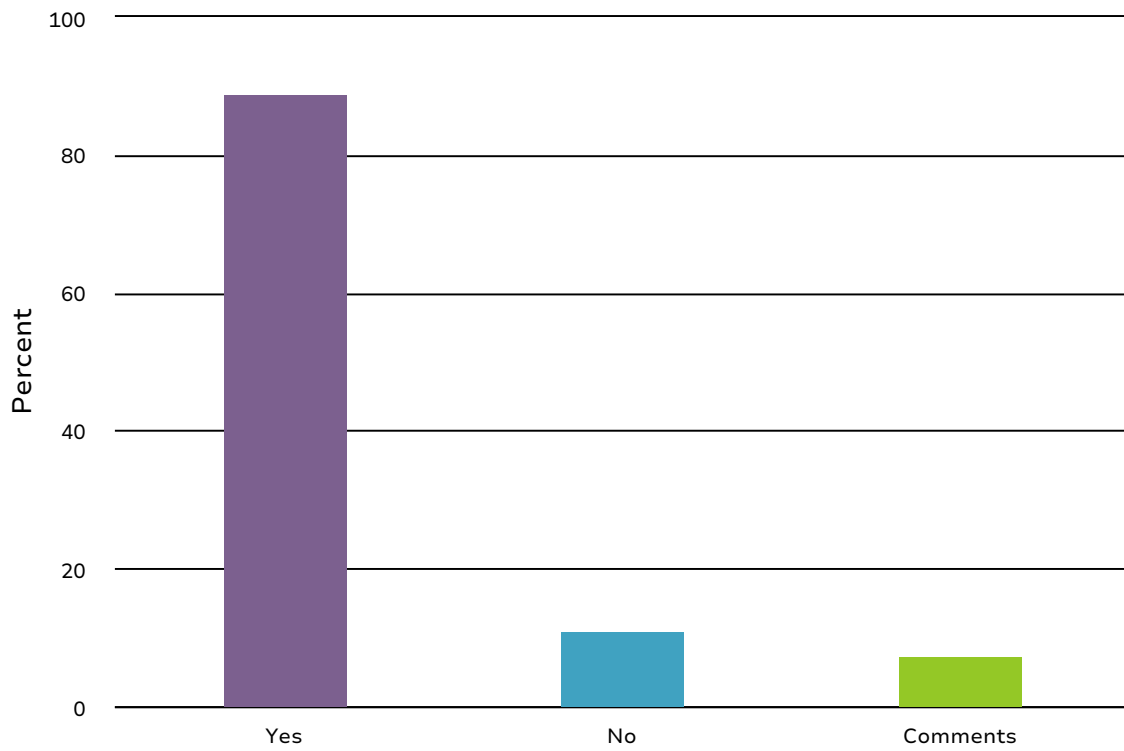
## Response Counts



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Totals: 57

# 1. Do you agree with the draft Election Rules as presented?



Value		Percent	Responses
Yes		88.9%	48
No		11.1%	6
Comments		7.4%	4

## 2. Please provide any other comments.

ResponseID	Response
1	See Q1
3	There should be term limits of 2 terms like all the other board committees
16	I agree that the election process should be shortened but I do not believe that the terms should be extended.
26	More elections provide more options
27	There are benefits to the proposed draft terms of 4 years. However, to ensure full engagement of directors and proper governance, if the new term structure is implemented, I also believe there should be a 2 term limit. Theoretically, a 3 term would be 12 years with new rules. As compared to what would have been a 4 term in present rules. Consistency is important, but it is also very important to build capacity in our industry and not potential complacency.
31	Term limits
32	Disappointed to see no other updates or changes to the election rules presented. The BCEMB board make up will continue to be non inclusive or representative of the producer make up.
37	Are there directors ar large on the board
38	I would like to see consideration for maximum number of terms that one can have consecutively before one should step aside for a year. This would be consistent with board committees.
45	Agree with the four yr election rule.
49	Having half the board turn over every two years provides more opportunities for other to become involved. It also would encourage board members to work hard for there positions as well as doing rite by the industry and not there own situation.